



Finally... Employee On-boarding made simple.

Employee Lifecycle Manager™ minimizes IdM complexity by providing a pre-integrated set of business processes for managing identities, access rights, assets, and facilities.

Critical Facts

Enterprise IAM initiatives typically cost organizations \$2-3M. Of this total, 50% is related to business process and systems integration activities.

Most IAM projects are challenged because they fail to incorporate IAM processes into the business.

Most IAM initiatives take 2-3 years to complete.

Average time for new hires to become fully provisioned and optimally productive is 60 days.

The average cost to decommission an employee's access privileges is \$1,500 and can take as long as 6 months to complete.

Background

The distributed and silo'd nature of enterprise computing environments has made it extremely difficult for enterprises to meet their regulatory and systems compliance requirements. Typically, large enterprises look to IAM Suite vendors to help them establish centralized security infrastructures to manage this diverse set of operating systems, databases and applications.

The IAM suites offer a wide range of security technology to assist organizations implement this centralized security infrastructure, however most organizations drastically underestimate the time, effort, and cost required to make this vision a reality.

Part of the challenge stems from the absence of business processes within the enterprise IAM suites. Most of these product suites include a "simplified" workflow engine, however it is up to the customer to define and implement their business processes within the respective tool. Moreover, with the "simplified" workflow provided within these toolsets, customers quickly find that the complexity of their business process exceeds the capabilities of the workflow engine.

N8 Identity's Employee Lifecycle Manager™ minimizes IdM complexity by providing a pre-integrated solution for managing identities, access rights, assets, and facilities. Leveraging industry-leading IdM suites, the Employee Lifecycle Manager™ orchestrates IdM through Employee On-boarding, Off-boarding and Transfer processes

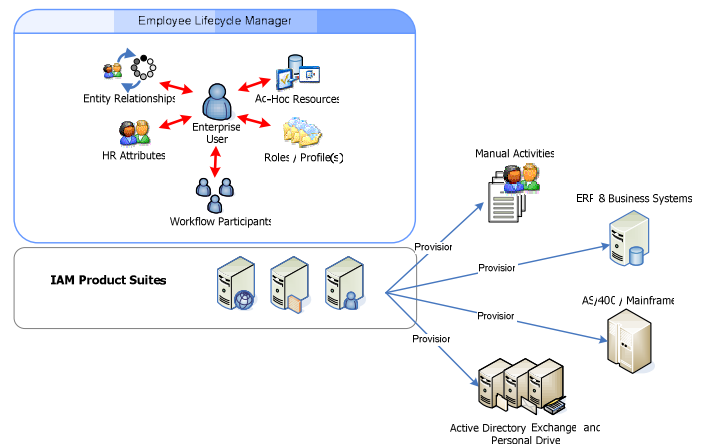
Employee Lifecycle Manager Benefits

- Reduced risk & improved compliance with IAM best practices built in
- Time to value in weeks or months, not years – Contained costs
- Rich employee management features and real-world business processes.
- Master Data Management (MDM) for non-employee identity data
- Self-service & system-initiated process options
- Accelerated business adoption and exceptional ease of use
- Pre-integrated solution means your costs are contained
- Leverages your existing identity management suite investment

Key Features

- Fully integrated workflows that eliminate the gaps in the current solution sets
- Automatic email notification for workflow processes
- All system processes initiated by business manager or your HR system
- Comprehensive Role Management provides multi-system entitlement provisioning based on the employee's business role
- Supports both role-based and ad-hoc provisioning requests with approval
- Authoritative data source schema and data management tasks
- SOA Architecture allows for standardized integration with IT systems including asset management, facilities etc.
- Integrates with leading service management systems
- Pre-integrated Employee Self Service tasks
- Pre-packaged audit reports & real-time query engine
- Intuitive, browser-based, step-by-step directions are easy for business users to use
- Real-time help and instruction pop-ups
- Little to no training required for IT staff, and business users
- Plug-and-Play SSO wizard allows applications to be plugged-in...in a snap

Conceptual Systems Architecture



Platform Support

Application Server

- ASF Tomcat 5.5.17
- JBoss Application Server 4.0.5
- Oracle OC4J

CA eTrust Identity Suite

- eTrust Identity Manager
- eTrust SiteMinder
- eTrust Directory

Oracle Identity Suite

- Oracle Identity Manager
- Oracle Access Manager
- Oracle Internet Directory

About Us

N8 Identity's vision is to become the world-wide leader in employee management products. Through innovations such as the Employee Lifecycle Manager™ and the IAM Utility™, N8 Identity is delivering on this vision. As a global provider of Identity Management (IdM) products to fortune 1000 and government agencies, N8 Identity has deployed IAM solutions for some of today's leading enterprises, comprising several million users worldwide.

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